

Access to Funding for Training Information for Employers

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Training is essential for all care staff. This equips them with the skills to become better carers.

To facilitate the development of your staff, UKHCA have identified some possible sources of funding:

TSI Funding from Skills for Care www.skillsforcare.org.uk

Skills for Care Training Strategy Implementation [TSI] funding is a contribution to employer workforce development activity to achieve targets in the National Minimum Standards, the money is provided on an annual basis by the Department of Health for Skills for Care to use to support employers.

Training Strategy Implementation provides funding for the following:

- NVQ Health and Social Care Levels 2,3,4
- NVQ 4 Registered Manager [Adults]
- Leadership & Management for Care Services
- First Aid
- Moving and Handling
- Food Hygiene
- Learning Disability Qualification (LDQ)
- Manager Induction Standards (Not Mandatory)
- Common Induction Standards (CIS)

Train to Gain www.traintogain.gov.uk (available in England only)

Train to Gain is a Government service offering independent advice on improving the skills of your employees. The Service helps employers – of all sizes and in all sectors – to boost their business by training their staff. Independent business brokers at Business Link help you to find the right training and the right providers, and construct a training package tailored to each business.

The funding covers NVQ2, NVQ3 Apprenticeships, Leadership & Management Skills and Skills for Life (learners will need to meet certain eligibility criteria).

For small businesses (less than 50 employees), Train to Gain will contribute to the cost of your staff spending time away from work undertaking agreed training.

Other Sources of Funding

There is not a single source of funding to support workforce development, education, training or assessment. Employers will need to consider a number of sources of funding.

Skills for Care have produced a guide on other funding sources available to employers and learners; this guide can be accessed via the link below:

http://www.skillsforcare.org.uk/funding/other_funding_sources/other_funding_sources.aspx

Local Colleges sometimes offer free mandatory training for care staff. Please contact your local college to find out more information on this.

Local Authorities also fund courses for staff employed/ deployed in the area. Contact the Learning and Development Team of the relevant areas your organisation cover for more information.

For further information, please contact:

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Please note this is a general guide. There are different sources of funds available regionally.

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