

[Address]

24th August 2007

Dear Director,

Annual leave entitlement for domiciliary care workers

As the statutory annual leave entitlement increases from 4 to 4.8 weeks on 1st October 2007, I would like to review the financial impact on independent and voluntary sector homecare providers and ask you to confirm the Trust's position on meeting the increased cost of this new requirement.

The new holiday entitlement will affect all the independent sector providers with which the Trust contracts. These additional costs were unknown when the majority of Trust contracts were awarded, and are unlikely to have been provided for in all but the most recently let contracts.

Careworkers' pay is the largest cost in providing homecare. Overall, the new annual leave entitlement is expected to add approximately 2% to the wage bill from 1st October 2007, and a further 2% from further.03m-0.000 sonal co

additional costs for up-skilling the workforce to meet the needs of an increasingly dependent service user group.

UKHCA urges commissioners across the UK to recognise their responsibilities to maintain a stable social care sector in their local area.

We are surveying the national picture of commissioner's responses to the increase in holiday entitlement. A pre-paid card is enclosed for you to indicate your own council's position. The results of this survey will be made available to domiciliary care providers and the media. We therefore hope to receive your reply, and ask that it reach us by close of business on Friday, 7th September 2007.

Yours sincerely,

A handwritten signature in black ink that reads "Mike Padgham". The signature is written in a cursive style with a large, circular flourish at the end.

Mike Padgham

Chair

¹ Angel C. *A Fair Price For Care, A UKHCA Position Statement*. Sutton: United Kingdom Homecare Association, 2007; page 1.
URL: www.ukhca.co.uk/downloads.aspx?id=114.