

Skills for Care & Development Sgiliau Gofal a Datblygu

UKHCA Annual Northern Ireland Conference
28th September 2010

Qualification and Credit Framework (QCF)

Janis Blackburn

Head of Standards and Qualifications
Skills for Care and Development (SfC&D)





Skills for Care & Development

Sgiliau Gofal a Datblygu

Benefits for learners:

- Offer more freedom, choice and flexibility
- Give easy access to information about the commitment needed for different routes to achievement
- Allows learners to build up credits at their own pace and combine them in any way that will help them get where they want to be
- Enables learners to transfer credits between qualifications to avoid having to repeat their learning
- Record all their achievements on an electronic learner record, encouraging them and others to value their past achievements



Skills for Care & Development

Sgiliau Gofal a Datblygu

Benefits For Learning Providers

- Enable them to design more flexible programmes, suitable to the individual needs of the learners
- Help them improve retention and progression rates by recognising smaller steps of achievement more frequently
- Track all learners achievements through the use of a unique learner number (ULN) and an individual's electronic learner record, giving providers standard information about each learner's past achievements
- Help them describe achievements to employers and learners in a language that is easy to understand



Skills for Care & Development

Sgiliau Gofal a Datblygu

Benefits For employers:

- Help them to measure quickly the level and size of achievements of prospective employees
- Describe levels of achievement in terms everyone can understand
- Make training options and pathways clear, helping employees and employers find the right training for their learning and business needs



Skills for Care & Development

Sgiliau Gofal a Datblygu

What can it do for the Sector?

- Support the sector SQLS and the SQS for the health sector
- Build on the best parts of NVQs
- Improve vertical and horizontal progression by interlocking levels and qualifications
- Allow assessment of knowledge separate from skills, to improve progression and access route
- better/reflect/support roles within the sector by allowing a 'spiky profile'
- Enable transfer across borders/sectors
- Provide a degree of 'future proofing'
- Motivate staff by encouraging 'bite size' learning and recognising step by step achievement



Skills for Care & Development

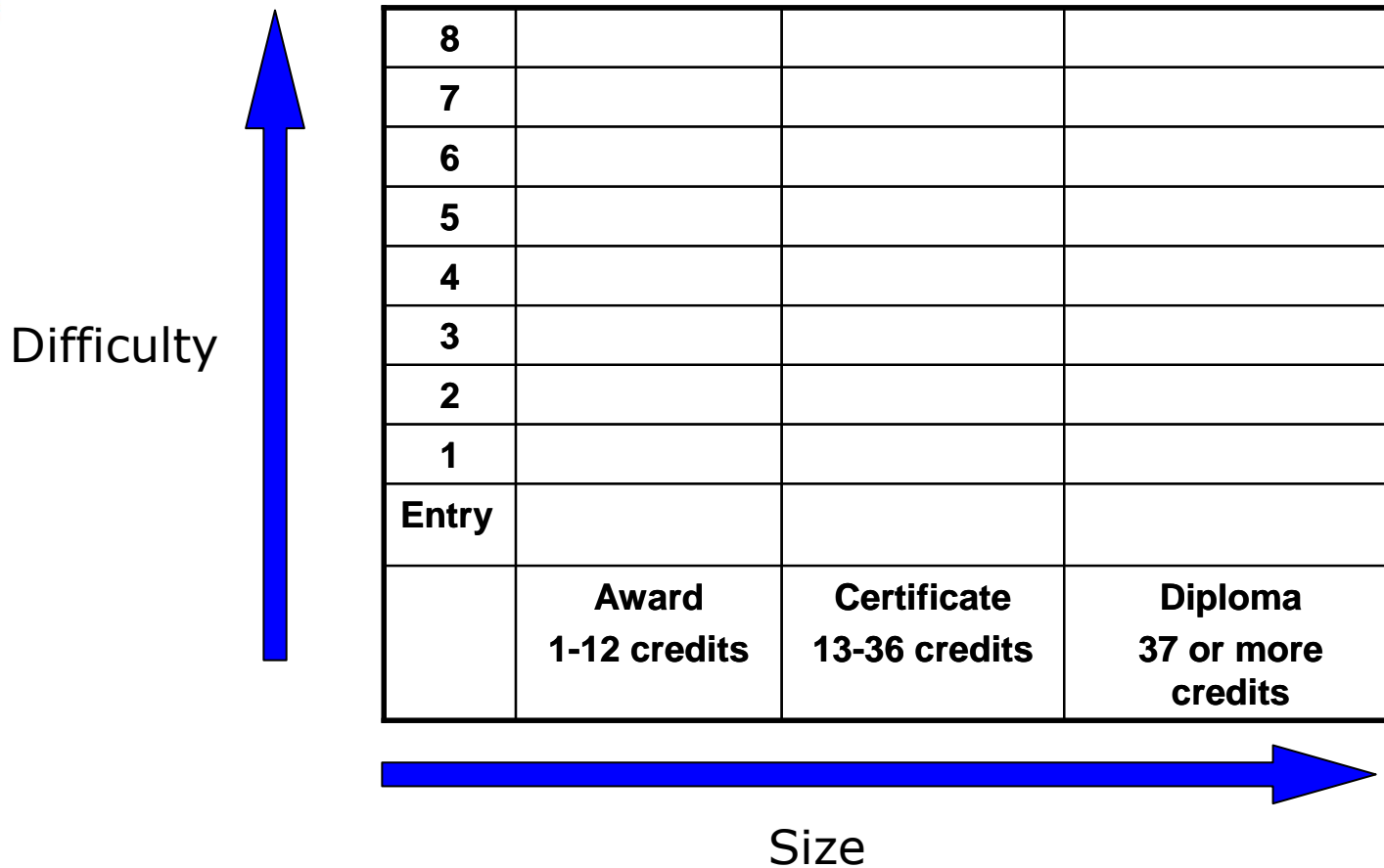
Sgiliau Gofal a Datblygu

What does the QCF look like?

- Every unit and qualification in the framework will have a credit value depending on its size
- Levels are measured by how difficult they are

Skills for Care & Development

Sgiliau Gofal a Datblygu





Skills for Care & Development

Sgiliau Gofal a Datblygu

- Credits must be put together to make qualifications according to a set of 'rules of combination' (RoC) decided by the Sector Skills Council and Awarding Organisations
- Assessment requirements will be obtained within each unit
- An assessment strategy will set overall approach to assessment for each qualification



Skills for Care & Development

Sgiliau Gofal a Datblygu

SfC&D Design Principles:

- Shared units
- Rationalised qualifications
- 1 unit, many uses
- Interlinking levels/ qualifications

Skills for Care & Development

Sgiliau Gofal a Datblygu

The Range of qualifications which have been developed and will be used in NI

- Level 2 Diploma in Health and Social Care (Adults) Wales & NI (QCF)
- Level 3 Diploma in Health and Social Care (Adults) Wales & NI (QCF)
- Level 3 Diploma in Health and Social Care (Children & Young People) Wales & NI (QCF)

- Level 5 Diploma in Leadership for Health and Social Care Services
 - Adults Management,
 - Adult Residential Management,
 - Adult Advanced Practice,
 - Children & Young People's Advanced Practice.
 - **The leadership qualifications include a unit on managing dom care services**



Skills for Care & Development

Sgiliau Gofal a Datblygu

Qualifications in NI ...continued

- Level 2 Diploma in Child Care, Learning and Development (QCF)
- Level 3 Diploma in Child Care, Learning and Development (QCF)
- Level 2 Diploma in Child Care, Learning and Development (Management) (QCF)
- Level 2 Diploma in Child Care, Learning and Development (Advanced Practice) (QCF)

- Level 2 Certificate in Supporting those with Learning Disabilities (QCF)
- Level 3 Certificate in Supporting those with Learning Disabilities (QCF)



Skills for Care & Development

Sgiliau Gofal a Datblygu

Qualifications in NI ...continued

- Level 2 Award in Awareness of Dementia (QCF)
- Level 3 Award in Awareness of Dementia (QCF)
- Level 2 Certificate in Dementia Care (QCF)
- Level 2 Certificate in Dementia Care (QCF)

- Level 2 Certificate in Induction for working in Adult Social Care in Northern Ireland (QCF)
- Level 3 Certificate in Induction for working in Adult Social Care in Northern Ireland (QCF)
 - matched with the NISCC Induction Standards



Skills for Care & Development

Sgiliau Gofal a Datblygu

What makes QCF HSC qualifications more relevant to Domiciliary Care?

- Units which are context specific to service user groups e.g.

Physical Disability
Acquired Brain Injury
Autistic Spectrum
Models of Disability
Person Centred Planning

Learning Disability
Sensory Disability
Dementia
Multiple Disabilities
Managing transitions



Skills for Care & Development

Sgiliau Gofal a Datblygu

Relevance for Domiciliary Care

- These units specific to service user groups can be accessed as optional units in the Diplomas, or through Awards and Certificates as part of CPD
- Improved knowledge, understanding and skill will increase the standard of service provision and the experience of those who use our services



Skills for Care & Development

Sgiliau Gofal a Datblygu

Non – residential Management in Adult Social Care

To date the only prescribed standard exists for Domiciliary Care Managers with the prescribed qualifications being:

- Nursing
- Social Work
- NVQ level 4 in Health and Social Care



Skills for Care & Development

Sgiliau Gofal a Datblygu

Proposed Changes

- Successor Qualification for the NVQ 4 in Health and Social Care will be
 - Level 5 Diploma in Leadership for Health and Social Care Services (Adult Advanced Practice) Wales & NI (QCF)
 - Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young People Advanced Practice) Wales & NI (QCF)



Skills for Care & Development

Sgiliau Gofal a Datblygu

Level 5 Diploma in Leadership for Health and Social Care Services

- Successor qualifications for NVQ 4 in Leadership and Management for care Services:
 - Level 5 Diploma in Leadership for Health and Social Care Services (Adult Management) Wales & NI (QCF)
 - Level 5 Diploma in Leadership for Health and Social Care Services (Adult Residential Management) Wales & NI (QCF)
- However the successor qualification for Domiciliary Management will be the Adult Management, and includes a unit on managing domiciliary services.



Skills for Care & Development

Sgiliau Gofal a Datblygu

Transfer between Leadership Qualifications

- The new qualifications have been designed for learners to be able to progress from one job to another by adding specific units
- There are 10 mandatory units for learners taking the Adults Advanced Practice qualification.
- Learners would only then require an additional 2 mandatory units and 10 credits from optional units to also complete the Adults Management qualification.